

Votre partenaire
en management de transition

ADN Transition

Media – Press – Business Unit Managing Director

The company is an SME operating in the distribution sector.

As part of a growth initiative, the company engaged ADN Transition to appoint an interim manager responsible for developing a new business activity, with a clear objective of achieving profitable growth.

Key objectives of the assignment

- Identify and prospect the market to assess its profitability potential
- Engage Executive Committee members to validate their commitment and their ability to restructure their respective departments or functions
- Obtain Executive Committee approval of the business plan and the associated organizational structure

Duration of the assignment - 8 months

Votre partenaire
en management de transition

ADN Transition

Media – Press – Financial Controller

The company is an SME operating in the distribution sector.

In a context of pending recruitment and business reorganization, the company engaged ADN Transition to appoint an interim manager responsible for overseeing the controlling function for a specific business unit (logistics).

Key objectives of the assignment

- Manage the controlling activities in close coordination with the relevant operational department
- Optimize existing reporting processes and organizational structures
- Propose simplification measures aimed at reducing the number of resources dedicated to these activities

Duration of the assignment - 12 months

Votre partenaire
en management de transition

ADN Transition

Media – Press – HR Director

The company is an independent French family-owned group operating in the media and specialized press sector.

In a context of significant internal transformation and departures within the holding company's HR team, the company engaged ADN Transition to appoint an interim manager responsible for restoring the effective functioning of the HR and Payroll department (14 team members), in close coordination with the various subsidiaries' management teams.

Key objectives of the assignment

- Reorganize HR operations in alignment with the Group's executive management
- Provide strategic advisory support on labor relations to the different business units
- Establish high-quality social dialogue to support business transformation
- Develop workforce planning and skills management (Workforce Planning & Talent Management)
- Prepare collective bargaining negotiations and manage litigation matters
- Lead the occupational health policy
- Ensure knowledge transfer at the end of the assignment

Duration of the assignment - 5 months