



Votre partenaire
en management de transition

ADN Transition Partners

Food Industry – Canning – Deputy CFO

A French multi-brand industrial group, market leader in canned ready meals. The group operates under an LBO structure.

Following a conflict with the Head of Controlling of a recently acquired entity, in the context of a merger between two organizations of equivalent size, the group lost control over its back margins and industrial cost prices.

The company engaged ADN Transition to identify an interim manager with strong expertise in the food industry, capable of restoring control over these critical financial areas.

Key objectives of the assignment

- Regain control over back margins and industrial cost prices
- Reorganize the finance team
- Prepare the implementation of a new ERP system

The interim manager was subsequently appointed as Chief Financial Officer (CFO).

Duration of the assignment - 8 months



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Food Industry – Confectionery – France Supply Chain Project Director

The company is the French subsidiary of a German food group.

As part of the takeover and internalization of its commercial and distribution activities in France – previously outsourced to a third-party provider – the company engaged ADN Transition to appoint an interim manager responsible for leading the internalization of the Supply Chain function.

Key objectives of the assignment

- Define the scope and organization of the future customer service department
- Validate operational distribution processes in coordination with the group's central teams
- Develop a detailed project roadmap
- Deploy the SAP information system for the Order-to-Cash flow, including a comprehensive testing plan with all customers

Duration of the assignment - 6 months



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Food Industry – Beverages – Carve-out

The company is the French subsidiary of a multinational operating in the food and beverage industry, recently divested to a private equity fund.

In this transformation context, the company engaged ADN Transition to appoint an interim manager responsible for leading the carve-out of the French entity.

Key objectives of the assignment

- Define and execute the exit plan from the Transitional Service Agreements (TSAs) established with the former owner
- Design an organizational structure aligned with the autonomous operating model of the French subsidiary
- Implement the processes and SAP information systems required to support this standalone organization

Duration of the assignment - 2 months



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Food Industry – Wines & Spirits – QHSE Support (Production Site)

The company is a France-based listed international group operating in the wines and spirits sector. It manages five production sites across France, with strong quality and compliance requirements.

The company engaged ADN Transition to appoint an interim manager to support the QHSE Director in a context of technical and relational tensions between headquarters and the production sites.

Key objectives of the assignment

- Design a new organizational structure for the 7-member QHSE team
- Clearly define and allocate responsibilities between the central QHSE team and the five production sites
- Ensure internal knowledge transfer at the end of the assignment

Duration of the assignment - 4 months